



Community Evaluation Northern Ireland

ANNUAL REPORT 04/05

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Community Evaluation Northern Ireland (CENI) is an independent, not-for-profit organisation providing a range of specialist support services in monitoring and evaluation to the voluntary, community and statutory sectors.

Conduct evaluations to assess performance and evidence added value

Training and support to build evaluation skills and organisational effectiveness

Information and advice to promote awareness and understanding of evaluation

Research and development to produce and disseminate innovative methods

Chairperson's Foreword

Maurice Meehan

CENI represents an important specialist infrastructure organisation whose function is to meet the voluntary and community sector's monitoring and evaluation needs. This is realised through four core services, namely Research and Development, Training, Evaluation and Information. The Annual Report outlines the significant performance of the organisation across these services over the last twelve months. In particular the Mapping Social Capital Research jointly undertaken with Community Foundation for NI demonstrates the potential of CENI to inform Government, funders and the public, voluntary and community sectors with new knowledge that can be used to inform both planning and local action.

In addition to strong performance on its core work, CENI has been reviewing its strategy, funding arrangements and organisational structure over the past year. In doing so it is obvious that one of the key assets of CENI is its reputation. Because of its values, charitable status and ten year track record of high quality support to the community and voluntary sector, CENI has established credibility and acknowledged expertise in the field of monitoring and evaluation. The strong working relationship with the Voluntary and Community Unit at DSD has been achieved as a consequence of a long term mutual commitment to develop methodologies that are capable of advancing the formal relationship between Government and the voluntary and community sector. The Social Capital Indicators developed by CENI, and commissioned by VCU, is a clear product of this joint commitment.

Challenges abound for CENI and others at this time. The level and nature of funding that will be available in coming years will be both reduced and increasingly outcomes-focused. 'Positive Steps' envisages a smaller (leaner?) voluntary and community sector which, in exchange for longer term and more secure funding contracts, would increasingly deliver outcome-focused activity capable of progressing locally high level Government Department priorities. The Review of Public Administration will inevitably reduce and streamline not only Health, Council and Education structures but also related Quangos and Partnership arrangements. There are clearly going to be opportunities and needs related to the monitoring and evaluation requirements in these future scenarios, particularly if outcomes, rather than outputs, are going to be required.

CENI is focused on renewing itself to ensure it can best organise to respond to these and many other challenges that exist in a rapidly changing environment. As Chairperson I would like to thank the staff of CENI for their continued commitment, not only to meeting the challenging Business Plan Targets, but also to the process of change and renewal currently underway. I would also like to thank my Board colleagues who have demonstrated their ongoing commitment, on a voluntary basis, to ensuring CENI meets its full potential.

Director's Report



This is the ninth CENI Annual Report and as CENI enters into its tenth year of operation we can look back on a decade of development and growth for the organisation and for the voluntary and community sector as a whole.

While it is quite right that CENI should celebrate the considerable achievements of the past ten years, like all funded organisations at this time our focus is on the future. The pre-occupation within the sector, it seems, is on sustainability. CENI is coming to the end of its current three year core funding round and is developing its next three year strategy to tie in with a new core funding submission. To prepare for the next decade CENI needs to position itself to anticipate both the future needs of the sector and the funding priorities of Government.

Government recently produced Positive Steps, its response to the Task Force report on future funding for the sector. This emphasised that funding would be focussed on the sector's capacity to contribute to the delivery of improved public services. While social cohesion and community development remain important, the priority will be the extent to which these lead to improved services to local communities.

Positive Steps indicated that a longer-term outcomes approach to funding would be adopted. The expected outcomes for improved service delivery would be identified and the sector's contribution to such delivery measured. Furthermore, if organisations are to be funded to deliver better services then they will have to 'raise their game' in terms of developing quality standards and accredited systems of accountability and good governance.

While CENI is not a service delivery agency, it has and will continue to contribute to this new policy agenda by promoting its niche role as a specialist support body in evaluation. CENI does this through its research and dissemination work (e.g. the production of social capital outcome indicators) and by helping organisations to improve their operational performance through access to high quality external evaluation and training and support services.

CENI recently underwent its third Social Services Inspectorate evaluation. This provided evidence of CENI's contribution to the sector and meeting of departmental objectives and will provide a platform from which to build for the next strategy and round of core funding.

The Annual Report shows the continued development of services over the past year. There has also been some turnover in staff. We welcomed Joanne Kelly as our new Evaluation/Research Assistant in February 2005, while saying goodbye to Evaluator, Edel McClean, in August 2004. Also leaving after some eight years of excellent service was Training Manager, Orlaith Moley. Orlaith was replaced in March 2005 by Gladys Swanton, previously CENI's Information and Advice Officer. In addition CENI made a successful application to the Big Lottery Fund for a new training project which means a new Training and Development Officer post will be created to develop and provide a new range of specialist modules in evaluation. CENI has also been very fortunate to gain the services of a secondee, Greg Cunningham, from DRD. Greg has been recruited for one year under the Interchange programme.

With this growth in service provision and anticipated recruitment of new staff the organisation is planning to review its current organisational structures and its future accommodation needs. Therefore in the coming year the organisation will be moving temporarily to new premises, while its current offices are rebuilt and refurbished to house the growing range of services in high quality, accessible accommodation.

The past year has been, and indeed the coming year will continue to be, a period of upheaval and change for CENI. I should therefore like to thank the staff for the patience, understanding and unswerving commitment they have shown and also to the Board of Directors for their direction, guidance and continuing dedication to the CENI cause. And finally a special thanks to our core funders, VCU, for their continuing support. We look forward to the strengthening of relationships as CENI forges its unique role as an evaluation support service to the voluntary and community sector in Northern Ireland.

Policy & Practice Research

In preparing the next strategic plan and core funding submission the importance of an enhanced R&D function within CENI is highlighted as being crucial to maintaining a strategic edge and ensuring continued sustainability. In a changing policy and competitive funding environment CENI needs to ensure that its products and services are relevant and appropriate to the current and future needs of the sector.

CENI research on social capital indicators over the past number of years has made a significant contribution to evaluation policy and practice in the sector. The potential application of the indicators to measure the added value of community based activity has now been noted in The Northern Ireland Practical Guide to the Green Book¹. A draft tool-kit designed to assist community organisations baseline local area social capital has also now been produced for VCU. The indicators and the tool-kit have been referred to in Positive Steps². CENI looks forward to working with DSD in promoting this across Government and in facilitating the voluntary and community sector to adopt and apply the indicators to demonstrate the added value of their work.

CENI's pioneering research on social capital was given a further boost in October 2004 with the awarding of grant by the Royal Irish Academy under their Third Sector Research Programme. CENI is carrying out this research in partnership with Community Foundation for NI (CFNI). The purpose of the grant is to explore the potential of producing a model to baseline local community infrastructure. The project will investigate the use of mainly secondary data sources coupled with a modified version of the Nominal Group Technique to measure social capital.

We believe that the findings will be of considerable interest to policy makers and those working in or researching the sector, not least for the potential to inform the targeting of future investment to communities and also as a baseline for measuring change. The research is scheduled to complete in October 2005 with a report available by the end of the year.

A further research priority for CENI in the coming year will be to address the issue of developing quality standards for the conduct of evaluations in the voluntary and community sector and the need to provide training and support for evaluation consultants. CENI will be consulting with funders, practitioners and other stakeholders to identify needs and potential sources of research funding.

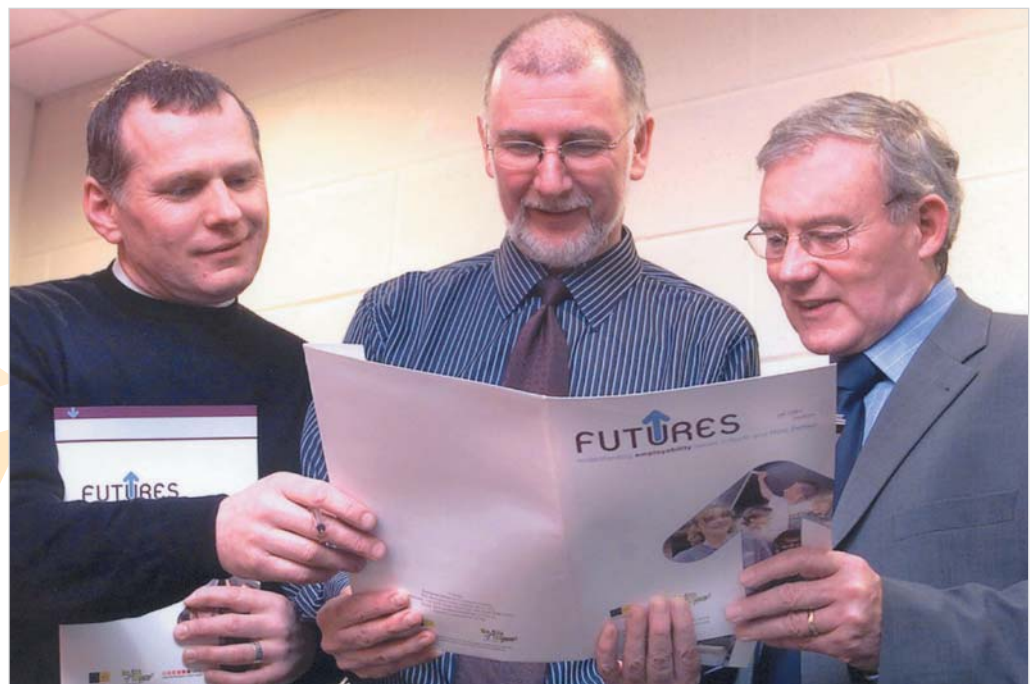
¹The Northern Ireland Practical Guide to the Green Book, DFP's Guide to the Appraisal, Evaluation, Approval and Management of Policies, Programmes and Projects.

²Positive Steps. The Government's Response to Investing Together: Report of the Task Force on Resourcing the Community and Voluntary Sector, March 2005.

Evaluation Service

CENI seeks to develop and promote best practice in external evaluation and demand for our evaluation service continued to grow throughout the year. The increased volume of work, alongside staffing changes, necessitated an additional member of evaluation staff and this resulted in the appointment of a Research/Evaluation Assistant towards the end of the year; however a period of six months had elapsed during which we were under-staffed. The amount and proportion of work carried out in-house increased irrespectively however, and we have responded to increasing and challenging demands.

We have continued to provide directly to projects, organisations and funders as well as managing and working with a small team of Associate Consultants who also provide a crucial means of delivering CENI's evaluation services to the sector. The team, as a whole, have spent the past year developing new and rewarding approaches to evaluation, based on recent issues and guiding concepts identified through CENI's research work on simplifying indicators for evaluating community-based and voluntary activity in Northern Ireland using a Social Capital model. In this respect we have maintained our focus on ensuring high standards of professionalism in carrying out evaluations within the context of a value base which recognises the particular circumstances and needs of the voluntary and community sectors, while ensuring that our practice is also grounded in the most recent developments in theory and policy. Such developments ensure that we continue to maintain CENI's reputation as a provider of quality evaluation services.



Futures Project

Left to Right: Ross McCrea, CENI Consultant, Brendan McDonnell, Dr. Mike Morrissey, CENI Consultant.

Over the year a total of 24 evaluations were undertaken, commissioned both by funding agencies and by voluntary and community organisations themselves. The work included completion of CENI's evaluation of the Active Community Initiative (ACI), which was funded by the Voluntary and Community Unit of the Department for Social Development. This has been a three-year exercise which was initiated in 2001, and involved a developmental approach to the evaluation of the Initiative within Northern Ireland. Over this time, CENI's role has included supporting projects funded under ACI to undertake monitoring and self-evaluation of their work, in addition to conducting case studies and carrying out consultations with a wide range of stakeholders. The formative approach adopted represented a significant departure from the traditional, summative evaluation mechanisms often applied to major funding programmes, and provided an opportunity to generate transferable lessons about planning and implementing an initiative such as this, as well as broader learning about promoting 'active citizenship' across the voluntary, community, public and private sectors.

In addition we completed several major evaluations. The evaluation of the DELTA Project maintained our association with parenting programmes following on from CENI's work with a number of Sure Start projects, while the evaluation of the Western Health Action Zone (WHAZ) continued our involvement with community health interventions. The evaluation of the CFNI Communities in Transition Programme underlined our commitment to, and expertise in, evaluating community development initiatives designed to promote capacity building in areas with weak community infrastructure. The Futures 2 Programme evaluation was illustrative of our ability to deliver high quality evaluations of training programmes designed to promote equality of opportunity and social inclusion.

Other evaluations undertaken during the year have embraced a wide range of issues including community relations, social economy, urban regeneration, advice giving, adult education, women's support, drug awareness, young people, childcare, disability, and community care.

Across all of this work CENI has continued to develop an approach which promotes evaluation as an opportunity for critical reflection - a developmental tool as well as a means for ensuring accountability. All of this has made a significant contribution to strengthening the sector through enhancing operational performance, improving service delivery and promoting good governance.

Training and Support Service

CENI's Training Service has three strategic objectives:

- The development of models of training and support in evaluation appropriate to the changing needs of the voluntary and community and statutory sectors;
- Building the capacity of organisations to understand and use evaluation through the provision of training and support; and
- Dissemination of learning emerging from the development and delivery of evaluation training and support.

This year there has been significant achievement against these objectives.

Development of Models of Training and Support

The Investing Together Task Force Report and the Positive Steps document highlight the challenges facing the voluntary and community sector with regard to improved quality in the delivery of services and the need for greater evidence of effectiveness in achieving outcomes. Identifying appropriate methods for measuring the outcomes of voluntary and community sector activity has been an ongoing debate within the sector in recent years. CENI's model, which focuses on social capital outcomes, is cited within Positive Steps as an important tool which DSD intends to promote widely across Government. CENI will work with DSD to promote the indicators and attendant tool-kit across Government and also to facilitate its adoption and application by community and voluntary organisations.

In addition to this on-going work, and to complement our existing one day courses '**Introducing Self-Evaluation**' and '**Getting the Most from External Evaluation**', CENI also developed a generic course on evaluating outcomes which was piloted in March 2005. Based on this initial work, a new ILM accredited course, '**Introducing Outcomes**', will be further rolled out later in the year.

We have also successfully submitted an application to the Big Lottery Fund for the creation of a new Training and Development Officer post to support the growing capacity-building needs within the voluntary and community sector.

Building Capacity through the Provision of Training and Support

A significant number of outputs were achieved in relation to delivery of CENI's standard one-day courses, customised training and more in-depth programmes of training and support. Compared with last year, the number of participants attending CENI's open one-day courses more than doubled, with over 72% of these drawn from the voluntary and community sector. A follow-up survey conducted with training participants indicated that the training had impacted at a number of levels in terms of increased knowledge and skills gained, learning shared within their organisations and new evaluation practices implemented. Several stated that the training had in some way contributed to better planning and delivery of their services.

Comments from training participant:

"Overall the learning gained has made me more effective in the design of programmes and ensuring a full range of evaluation methods are incorporated."

Customised training addressing a variety of evaluation needs was provided to a number of agencies including Community Foundation for Northern Ireland's Weak Community Infrastructure Programme, Belfast Institute's Community Action Research Project, and Southern Health and Social Services Board's Trauma and Advisory Panel.

Programmes of training and support were provided to Blossom Sure Start in Portadown, and a fifth round of the Self-Evaluation Training and Support Programme was delivered to staff within Craigavon and Banbridge Community Health and Social Services Trust. The Training Manager worked with staff within both contexts to conduct small-scale evaluations of their work and the findings, conclusions and recommendations were shared with colleagues and managers.

Disseminating Learning

Work on the production of a report based on the Self-Evaluation Training and Support Programme within Craigavon and Banbridge Community HSS Trust was an important aspect of the work this year, particularly as this was the final round of training to be hosted by the Trust. The Trust has been a significant investor in the development of the self-evaluation skills of its staff over the past five years and the publication aimed to gather feedback from various stakeholders on their experiences and opinions of the Programme. This resulted in a report being published by CENI, working in collaboration with the Trust. **'Strengthening Services: Benefits and Outcomes of Self-Evaluation within Health and Social Care Provision'** (June 2005) is a follow-up to CENI's previous publication, **'Improving Practice: An Approach to Implementing Self-Evaluation within Health and Social Services'** (June 2001).

The report focuses on the ways in which Programme participants have been able to apply the self-evaluation process to their work and illustrates the benefits which this has brought, for individuals in a professional capacity, for the delivery of their services and more broadly for the Trust itself. The benefits identified mirror key themes within current health and social services policy which emphasise quality and related issues of efficiency and effectiveness, evidence-based practice, measuring outcomes, delivering value for money and involving service users. As CENI begins to seek further opportunities for this programme of training and support to be replicated across other health and social service providers, the publication will provide a valuable tool for promoting our approach and the benefits to be gained from the more effective use of self-evaluation processes.

Strengthening Services (joint CENI/CBCHSST publication) Launch Photo

Left to Right: Brendan McDonnell (Director CENI), Francis McConnell (Mental Health Team), Gladys Swanton (Training Manager CENI), Ian Sutherland (Director of Mental Health and Disability), Orlaith Moley (Co-author, CENI), Graham Martin (Trust Chair), Nicola McIlldoon (Co-author, CENI), Aiden McCullagh (Community Development Manager) and Glenn Houston (Trust Chief Executive).



Information and Advice

One of CENI's strategic objectives is to promote awareness of evaluation and its benefits within the voluntary and community sector, especially to less well resourced groups that may have difficulty in accessing our services. In support of this objective, CENI was successful in its application to the Big Lottery Fund (BLF) to extend its initial three-year Information and Advice Project for a further year. The continuation funding enabled CENI to maintain and expand the valuable work initiated by the project. The main purpose of the project has been to raise awareness of the benefits of evaluation, promote good practice and develop the evaluation capacity of groups within the voluntary and community sector. Activities were delivered in relation to 3 key areas - promotion, information production and advice/capacity building.

Promotion

The BLF Project continued to target those networks and agencies working with voluntary and community groups within agreed Priority Ward areas. These were contacted with information via email, general mailing and telephone on a regular basis.

CENI News was produced in May and October with 1,000 copies of each issue circulated widely. The publication presented a range of articles on current evaluation policy and practice issues as well as developments emerging from CENI's own research and development work.

CENI's website was updated on a regular basis with new elements added to enhance the availability of information including Frequently Asked Questions containing tips and guidance on evaluation, on-line booking for training, CENI reports posted, and an expanded Links page providing a one-stop shop pointing to other sources of information and downloadable documents.

Information Production

The Information Officer also had responsibility for managing the publication of CENI's Annual Report which was presented at the AGM in November 2004 and widely circulated within voluntary, community and statutory sectors. In addition technical support was provided for the publication of CENI's Strengthening Services Report and the publication of the DELTA Evaluation Report based on an evaluation conducted by CENI.

The Information Officer also contributed to a publication produced by the Verbal Arts Centre through its Inspiring Readers Project on the theme, 'Introducing Self-evaluation'. The publication was circulated amongst library staff within the WELB and Donegal County Council with a view to improving services and enhancing effectiveness.

On-site Advice and Capacity Building Sessions

The Information Officer contributed on the theme of 'Good Practice in Self-Evaluation' at a major networking event hosted by the Eastern Health and Social Services Board's Partnership Funding Programme. The event was attended by over 90 participants representing a variety of health projects. A further session was held with the Community Stroke Prevention Team (North and West Belfast Trust) providing follow-up support on evaluation to project staff.

The Information Officer supported the delivery of several of CENI's standard one-day courses and customised sessions were delivered to the Women & Family Health Initiative/Mullaghbawn, Oasis Centre/Inner East Belfast, and Community Development Learning Initiative.

On-site advice sessions were delivered to a range of organisations including: Intercomm in North Belfast, Community Change, Ballynafeigh Community Development Centre, the Oasis Centre in East Belfast, DELTA, Blossom Sure Start, Arts Care NI, the Fostering Network NI, An Ceardlann in Dunloy, the Southern Childcare Partnership and Iontaobhas na Gaelscolaiochta in West Belfast.

Examples of support provided included: developing terms of reference for external evaluation, developing appropriate monitoring tools, designing questionnaires, exploring options for evaluation training & support and agreeing outcomes for a project.

One beneficiary from an advice session commented:

"Thank you for your most helpful input on evaluation and the key processes in commissioning evaluation. I found it very clear and most informative".

Almost 200 information enquiries were also dealt with by CENI staff via telephone, email, and letter.

Secondee from Interchange Programme

The information and promotion functions within CENI were further augmented through additional personnel made available through the Interchange Programme. In September 2004, Gregory Cunningham joined CENI on secondment from the Department for Regional Development for a period of one year. The purpose of the secondment was to strengthen links and share best practice between the statutory and voluntary sectors whilst at the same time adding to the skills and experience of the individual. The role has been varied but primarily revolved around the promotion of CENI and its services to potential beneficiaries from all sectors, whilst contributing to operational and strategic issues as a member of a small professional team.



CENI Board of Directors 2004/05

Maurice Meehan (Chairperson)
Sheila Jane Malley (Vice Chairperson)
Kieran Harding (Treasurer)
Gordon McCullough
Brendan Murtagh
Stephen Bloomer

Investing for Health, EHSSB
BBC Children in Need
Business in the Community
NICVA
QUB
Community Foundation for NI

Resignations during Financial Year 2004/05

Tom Kiernan
Maggie Beirne
Alison Wightman

RCN (resigned September 2004)
CAJ (resigned September 2004)
C Change (resigned December 2004)

Staff

Brendan McDonnell
Nicola McIlldoon
Norman Gillespie
Edel McLean
Orlaith Moley
Gladys Swanton
Gregory Cunningham
Louise McFetridge
Joanne Kelly

Director
Deputy Director
Senior Evaluator
Evaluation Officer (left August 2004)
Training Manager (left February 2005)
Information and Advice Officer
Seconded from DRD (September 2004)
Admin. Assistant (joined October 2004)
Research/Evaluation Assistant
(joined March 2005)



Staff Photograph

From left to right – Norman Gillespie, Gregory Cunningham, Nicola McIlldoon, Brendan McDonnell, Orlaith Moley, Catherine O'Boyle, Gladys Swanton.

Finance Activity for Year Ended 31 March 2005

STATEMENT OF FINANCIAL ACTIVITIES FOR THE YEAR ENDED 31 MARCH 2005

The company has no recognised gains or losses in the year other than those included in the net movements in funds.

All of the operations of the company are classed as continuing.

The statement of financial activities and balance sheet are extracts only from the company's statutory financial statements. Statutory financial statements have been prepared and audited and will be filed with the Registrar of Companies in due course. The company's auditors have reported on the statutory financial statements by company law and their report is unqualified.

	Restricted Funds £	Unrestricted Funds £	Total 2005 £	Total 2004 £
INCOMING RESOURCES				
Activities in furtherance of the charity's objectives:				
Fees	-	170,502	170,502	135,597
Grants – Big Lottery Fund	25,285	-	25,285	37,035
Grants-Others	29,803	73,206	103,009	98,525
Other income	-	6,261	6,261	7,145
Investment income	-	1	1	-
TOTAL INCOMING RESOURCES	55,088	249,970	305,058	278,302
RESOURCES EXPENDED				
Charitable expenditure:				
Costs in furtherance of charitable objectives	48,588	226,547	275,135	226,301
Management and administration	6,500	28,198	34,698	46,317
TOTAL RESOURCES EXPENDED	55,088	254,745	309,833	272,618
NET INCOMING/(OUTGOING) RESOURCES FOR THE YEAR				
	-	(4,775)	(4,775)	5,684
Transfer between funds - capital grants	(5,379)	5,379	-	-
NET MOVEMENT IN FUNDS				
Fund balances at beginning of year	11,821	55,609	67,430	61,746
Fund balances at end of year	6,442	56,213	62,655	67,430

BALANCE SHEET AS AT 31 MARCH 2005

	2005		2004	
	£	£	£	£
FIXED ASSETS				
Tangible assets	-	6,907	-	10,931
CURRENT ASSETS				
Debtors	61,671	-	49,274	-
Short term deposits	606	-	605	-
Cash at bank and in hand	44,172	-	42,198	-
TOTALS	106,449	-	92,077	-
CREDITORS				
Amounts due within 1 year	50,701	-	35,578	-
NET CURRENT ASSETS				
	55,748	-	56,499	-
NET ASSETS				
	62,655	-	67,430	-
FUNDS				
Unrestricted	56,213	-	55,609	-
Restricted	6,442	-	11,821	-
TOTALS	62,655	-	67,430	-

Clients

Adapt NI	Eastern Health and Social Services Board	Royal National Institute for the Deaf
Advice NI - Social Policy on Line Project	Extern Need to Know Holylands	Save the Children Something to Say Project
Age Concern NI	Fermanagh College	Shopmobility
Aisling Centre	FUTURES 2	Simon Community
Ards Arts Centre	Fermanagh Volunteer Bureau	SHSSB Trauma Advisory Panel
Armagh LSP	Human Rights Project	Sports Council for NI
Arthritis Care NI	Intercomm	Strabane Local Strategy Partnership
ASCERT	IFI - Community Bridges Programme	TASSK Healthy Living Centre
Barnardo's	Investing for Health - Western HAZ	Taughmonagh Community Forum
Belfast City Centre Management	Leonard Cheshire	Ulster Cancer Foundation
BELB	Links Women's Group	Ultach Trust
BIFHE	Lisburn LSP	Upper Springfield Development Trust
Belfast Interface Project	Lisburn YMCA	Urban II - North Belfast Partnership
Blossom Sure Start Programme	Manchester University Student Volunteers	Verbal Arts Centre
Bray Partnership	Mediation Northern Ireland	Western Education and Library Board
Carrickfergus Women's Forum	Mullaghbawn Community Centre	Western Health and Social Services Board
CAUSE - Mental Health	New Deal West	Women and Family Health Initiative
Clogher Valley Sure Start	Newtownabbey Sure Start	Women's Resource Development Agency
Cloona Child Contact Centre	North Belfast Partnership	
Community Development Learning Initiative	North Eastern Education and Library Board	
Community Development Service Ltd	NI Chest Heart and Stroke Association	
CFNI - Weak Community Infrastructure	NI Child Minding Association	
Concordia	NI Council for Integrated Education	
Corrymeela	NI Mother and Baby Action	
Council for Education and World Citizenship	NI Museums Council	
Craigavon and Banbridge Community HSST	NI Womens Aid Federation	
Dairy Farm Job Club	Oakleaf Rural Community Network	
DELTA	Oasis Centre	
DSD - Voluntary and Community Unit	Omagh Local Strategy Partnership	
DEL	Omagh Travellers Support Group	
Derry Healthy Cities	Out and About Project	
Diabetes UK - NI	QUB School of Social Work	
Donegal Library	Royal Irish Academy	
Down Lisburn HSST		
Dreams Arts Care at the Mater		

Members

Ruth Allen Volunteer Development Agency	Trevor Gill Trevor Gill Associates	Fiona McCausland Old Warren Partnership	Joseph Peake Enniskillen Together
Jimmy Armstrong Independent Consultant	Grant Gilmore Antrim Borough Council	Miceal McCoy South Down/South Armagh - LEADER	Sandra Peake WAVE
Maggie Beirne Committee on the Administration of Justice	Dolores Guinness Lifestart Foundation NI	Sam McCready UUJ	John Pinkerton School of Social Work, QUB
Bernadette Best Action Mental Health	Joy Hadden Rural Development Council	Gordon McCullough NICVA	Olive Rafferty Rural Community Network
Mary Black North & West HAZ	Albert Hamilton Card Consultancy Services	Philip McDonagh Pricewaterhouse Coopers	Diane Robb Craigavon Borough Council
Stephen Bloomer Carmichael Centre for Voluntary Groups	Kieran Harding Business in the Community NI	Roisin McDonagh Arts Council of Northern Ireland	Pauline Ross The Playhouse
Colm Bradley Community Technical Aid NI	Joan Harman Consultant	Gerry McDonald Sure Start - Close to Home - Dungannon	Manful Saka QUB
Liz Canning NIPPA	Clare Harvey Individual	Martina McDonnell Newry & Moume HSS Trust	Maolcholaim Scott Columba Initiative
Graeme Caul Telephone Helplines Association	E-J Havlin Unearth	Lisa McElherron Volunteer Development Agency	Kieran Shields SELB
Nuala Conlon Unison	Elizabeth Hendron NIPPA	Marie Therese McGivern Belfast City Council	Eleanor Speers Educational Guidance Service for Adults
Patricia Cooke Community Network Portadown	Olaf Hvattum North Belfast Senior Citizens Forum	Grace McGuinness DOE Local Government Division	Valerie Stewart Rural Development Council
Libby Cooper Charities Evaluation Services	Audrey Johnston Sargent - Cancer Care for Children	Maureen McKeague IFI	Gary Stokes Chernobyl Childrens Appeal NI Ltd
Julie Costello Western HAZ	Eileen Kelly Educational Guidance Service for Adults	Paschal McKeown Mencap NI	Bob Stronge Advice NI
Roger Courtney Independent Consultant	Tom Kiernan Voluntary & Community Unit DSD	Nigel McKinney CFNI	Ruth Sutherland Rethink
Sarah Craig National Economic Social Forum	Claire Linney Rural Community Network	Margaret McTeggart Independent Consultant	Siobhan Sweeney Western HAZ
Rowan Davison South & East Belfast HSS Trust	Nick Mack Rural Development Council	Maurice Meehan South & East Belfast HSS Trust	Catherine Taggart North Belfast Partnership Board
Jim Deery Ashton Centre Development Ltd	Seamus Magee Electoral Commission	Rosaleen Meenan Child Poverty Action Group NI	Amanda Teggart-Quinn North Belfast Partnership Board
Joan Devlin Belfast Healthy Cities	James Magowan CFNI	Jonna Monaghan Belfast Healthy Cities	Muriel Todd Carrickfergus Women's Forum
Willie Devlin Ards Business Centre	John Mallett Child Poverty Action Group NI	Pearse Moore Nerve Centre	Kathleen Toner CFNI
Geraldine Donaghy Confederation of Community Groups, Newry	Sheila Jane Malley BBC Children in Need	Cyril Moorhead Vine Community & Advice Centre	Anton Trant City of Dublin VEC
Jason Donaghy Fermanagh Trust	Eileen Martin QUB Science Shop	Brendan Murtagh QUB	Delia van-der-Lenden Community Development & Health Network
Monika Donnelly Sliabh Beagh Cross-Border Partnership	Cormac McAleer CFNI	Jack O'Connor SEUPB	Ernie Wallace Individual
Jane Field Education & Development Consultant	Derek McCambley CFNI	Teresa O'Connor Rural Development Council	J W Wallace Enkalon Foundation
Peggy Flanagan Community Work Education & Training Network	Chris McCarney Magherafelt Area Partnership	Emily O'Neill Carmichael Centre for Voluntary Groups	Aison Wightman Community Change
Jim Flynn Newry & Moume HSS Trust	Elaine McCarthy North & West HAZ	Martin O'Neill SHSSB	Lucia Wilson Northern Ireland Assembly
Susan Gibson Well Women Centre	Felicity McCartney CFNI	Claire Patterson Belfast City Council	Mena Wilson Unicorn Consultancy

Mission

Strengthening the voluntary sector
through a better understanding of
evaluation

ANNUAL REPORT **04/05**

Ground Floor, Block 5
Jennymount Court
North Derby Street
Belfast
BT15 3HN

T 028 9074 9105
F 028 9074 6163
E info@ceni.org
W www.ceni.org

<http://www.ceni.org>